

ARROWHEAD UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
MAY 13, 2020  
MINUTES

The meeting was called to order by President Rosch at 7:00 p.m. in South Campus Room S803.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Kent Rice, Sue Schultz, Craig Thompson, Darrell Beneker, Donna Beringer, Dave Dean, Amy Hemmer, Tim Langer

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Gregg Wieczorek

The meeting was properly posted.

Board members Amy Hemmer (Merton seat), Tim Langer (Stone Bank seat), and Dave Dean (At Large seat) were congratulated on their recent re-election to the School Board.

Moved by Hemmer, seconded by Schultz to approve the minutes of the April 8, 2020, Regular Board meeting as presented. Motion Carried.

BOARD REORGANIZATION –

President

Dave Dean nominated Bob Rosch for President. The nomination was seconded by Craig Thompson. There were no other nominations for President. Bob Rosch was elected to the office of President.

Vice President

Craig Thompson nominated Kent Rice for Vice President. The nomination was seconded by Dave Dean. There were no other nominations for Vice President. Kent Rice was elected to the office of Vice President.

Treasurer

Kent Rice nominated Craig Thompson for Treasurer. The nomination was seconded by Dave Dean. There were no other nominations for Treasurer. Craig Thompson was elected to the office of Treasurer.

Clerk

Tim Langer nominated Sue Schultz for Clerk. The nomination was seconded by Darrell Beneker. There were no other nominations for Clerk. Sue Schultz was elected to the office of Clerk.

Moved by Rice, seconded by Hemmer to approve the operating bill list and pay vouchers 420, 154365-154451, 154453-154483, 154485-154491, 154493-154501, 201900304-201900316, and 201900321-201900338, in the amount of \$1,263,631.50 and to approve credit card expenditure transactions as presented in the amount of \$37,102.74. Motion Carried.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC – None.

SUPERINTENDENT’S REPORT –

Ms. Sue Casetta, director of learning, presented several examples of online learning that staff and students are experiencing during the COVID-19 pandemic and answered questions. She demonstrated sample courses in Canvas and explained the various ways teachers are facilitating their classes, as well as the support systems in place for struggling students. She noted the timeline for the transition to online learning: the order to close schools was issued on Friday, March 13, 2020, and online learning began Tuesday, March 17, 2020. Ms. Casetta also reported that virtual/online summer school will be held from June 22-July 24, 2020.

Mr. Gregg Wieczorek, principal, presented an update on the graduation ceremony and answered questions. In a survey of senior students, it was evident that walking across the stage was important to the graduates, along with being all together. However, in-person, traditional ceremonies are not permitted under current regulations and guidance from the Wisconsin Dept. of Health Services. Based on specific information from the State Health Officer, the district believes we can move

forward with a virtual ceremony that does include an in-person component, which involves one student at a time in the theater to walk across the stage to pick up their diploma cover and exit the building. Also in the theater would be allowed two adults of the graduate's choice and a few necessary staff members to be video-recording live, photographing, and directing the process. To ensure safe social-distancing, graduation events will take place over a 5-day period from June 2-6, 2020. All graduation ceremony comments and speeches will be delivered with only the participants involved, one at a time, in the theater. Proper sanitizing practices will be enforced, along with requiring everyone to wear a facemask, except when the graduate is on the stage. A virtual tassel ceremony is also planned, along with a 22-mile car parade throughout the district. An in-person graduation celebration may take place sometime in the future when permitted.

**CURRICULUM** – Chairperson Schultz reported on the April 23, 2020, meeting.

Moved by Dean, seconded by Rice to approve the World Languages Department: Spanish student trip to Costa Rica in June 2021, as recommended by the Curriculum Committee. Motion Carried.

The next Curriculum Committee meeting is scheduled for May 28, 2020, at 6:45 a.m.

**FINANCE & LEGISLATION** – Chairperson Thompson and Mr. Jeff Gross, director of business services, updated the Board of Education regarding the status of the 2020/2021 budget development process and timeline. A reduction in state revenue due to the current pandemic may result in a potential decrease in state aid to the district. Future adjustments to the district's 2020/2021 Preliminary Budget, which was approved by the Board of Education on April 8, 2020, will be made as necessary.

The next meeting of the Finance Committee is to be determined.

**BUILDINGS & GROUNDS** – No meeting.

The next meeting of the Buildings and Grounds Committee is to be determined.

**PERSONNEL** – Due to current budget uncertainties and budget variables yet to be determined, potential staff wage increases are on hold. Negotiations with AUTO (Arrowhead United Teachers Organization) over a 2020/2021 collective bargaining agreement covering total base wages have been postponed.

The next Personnel Committee meetings are scheduled for May 20, 2020, and July 17, 2020, at 7:00 a.m.

**POLICY** – The next Policy Committee meeting is scheduled for May 21, 2020, at 7:00 a.m.

It was noted that the minutes of the April 8, 2020, Board Work Session regarding campus facilities needs and financial planning are included in Other Reports. In summary, the Board of Education reviewed several different potential funding options and timeline to address the district's significant facility infrastructure improvement and maintenance needs, including a non-recurring operational referendum for \$1.7 million for 5 years. This amount would replace the existing debt from the 1999 referendum, which will fall off the tax levy for the 2020-21 fiscal year. In this scenario, the referendum would be tax neutral for district residents, add no new debt, and would result in no interest costs. Other matters for consideration included the potential sale of the 40-acre farmland owned by the district.

**WASB** – Moved by Rosch, seconded by Schultz to appoint Kent Rice as the Delegate and Tim Langer as the Alternate to the 2021 WASB Delegate Assembly. Motion Carried.

**CESA** – Moved by Rice, seconded by Dean to appoint Sue Schultz as the district's representative to the CESA #1 Annual Convention scheduled for May 19, 2020. Motion Carried.

**NEW BUSINESS:**

Moved by Dean, seconded by Schultz to accept the 2020/2021 professional staff contract voluntary reduction agreement (12/12 to 10/12) from Laura Miller and the resignation of Andrea Dahlman, effective May 22, 2020, as presented. Motion Carried.

Moved by Schultz, seconded by Langer to approve the 2020/2021 new professional staff contract for Jacquelyn Szalacinski (School Nurse); and to approve the following 2020 Summer School contracts: Kristen Falkner (Multi-Media Art), Dave Gierach (Composition Online), Liz Jorgensen (Composition Online; Creative Writing Online; College Essay Workshop; Flight-Senior Experience), Fritz Rauch (English 9; English 10), Ty Moseler (Health), Nick Brengosz (Advanced Algebra; Geometry), Grace Bielski, Gustavo Chaviano, Maralynn Markano (Broadway Company), Jake Polancich, Sarah Dunmire (Marching Band), Del Kaatz, Ed Nelson, Brian Otto, Kari Sagal (P.E.-Adventure Education), Jim Hessler, John Hoch (P.E.-Performance Training), Brian Otto, Harry Rosa, Jeff Staus (P.E.-Traditional), Doug Drenzek (Biology; Science 9), Sandra Rice (Biology, Science 9), Ron Reichle (American Problems Online; Political Science Online), Phil Kasun (Social Studies 9), Terri Carnell (College Essay Workshop; Flight-Senior Experience), Becca McCann (College Essay Workshop) Therese Hayden (Flight-Senior Experience), Jennifer Passler (Mindfulness Workshop Online), and Leah Cull, Kelly Hassler (Apex Learning), as presented. Motion Carried.

Moved by Schultz, seconded by Dean to approve the contracts for all returning professional staff for the 2020/2021 school year as presented. Motion Carried.

Moved by Rice, seconded by Schultz to issue a final staff contract notice of non-renewal to Richard Meyers and Sarah Dunmire, effective at the end of the 2019/2020 contract year, as presented. Motion Carried.

Moved by Langer, seconded by Rice to approve the revised Waukesha County Area Schools Health Insurance Purchasing Cooperative Agreement and By-Laws, as presented. Motion Carried.

Moved by Rice, seconded by Thompson to approve the 2020/2021 Bank Depository Resolution as presented. Motion Carried.

Moved by Schultz, seconded by Langer that the 2020 Arrowhead High School graduates be certified for graduation as identified by the administration as having met the graduation requirements as set forth by the Arrowhead Union High School District Board of Education and the State of Wisconsin. Motion Carried.

There were no donations presented for action by the Board of Education.

There were no new updates on the COVID-19 pandemic as it pertains to Arrowhead High School.

Moved by Rice, seconded by Dean that pursuant to State Statute 19.85(1)(e), the Board of Education will move into closed session and reconvene to address public business matters:

- Public business including competitive price bargaining

Roll Call Vote: Beringer – aye, Thompson – aye, Langer – aye, Beneker – aye, Hemmer – aye, Dean – aye, Schultz – aye, Rice – aye, Rosch – aye. Motion Carried. (8:45 p.m.)

Moved by Rice, seconded by Langer to move into open session.

Roll Call Vote: Beneker – aye, Beringer – aye, Dean – aye, Hemmer – aye, Langer – aye, Rice – aye, Rosch – aye, Schultz – aye, Thompson – aye. Motion Carried. (9:37 p.m.)

FUTURE AGENDA ITEMS – None presented.

Moved by Dean, seconded by Hemmer to adjourn. Motion Carried.

The meeting adjourned at 9:38 p.m.

Respectfully submitted,

Diane Hoag  
Recording Secretary

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Susan M. Schultz, Clerk